End Violence Against Women International (EVAWI)

2016 Annual Report

OUR MISSION

We inspire and educate those who respond to gender-based violence, equipping them with the knowledge and tools they need to support victims and hold perpetrators accountable.

We promote victim-centered, multidisciplinary collaboration, which strengthens the response of the criminal justice system, other professionals, allies, and the general public – making communities safer.

OUR VISION

We envision a world where gender-based violence is unacceptable; where perpetrators are held accountable, and victims receive the compassion, support, and justice they deserve.
LETTER FROM THE PRESIDENT

It has been an honor and privilege to serve as President of the Board of Directors for End Violence Against Women International (EVAWI) for the last 3 years. I continue to be humbled by the incredible opportunity to work with EVAWI staff, and my fellow Board members, in this wonderful collaborative partnership. In fact, 2016 was an exceptional year for EVAWI. In March, we began implementing a comprehensive 5-year Strategic Plan. By the end of the year, we already accomplished several strategic goals, in the areas of organizational leadership, Board growth, expert training, and public awareness.

First, Joanne Archambault transitioned from the position of Executive Director to Chief Executive Officer, and the Executive Committee worked with a search firm over the course of the year to hire a new Executive Director. As outlined in our Strategic Plan, this new position will be based in the Washington DC area, to provide EVAWI with a presence on Capitol Hill and help build working relationships with elected officials, governmental agencies, and other non-profit organizations. We also recruited several new Board members, to add perspectives and skills from a wide variety of fields. We look forward to welcoming these new members to the EVAWI family sometime in 2017.

EVAWI continues to see phenomenal growth in our training and technical assistance initiatives, as you’ll see in this year’s Annual Report. Looking ahead to 2017, we will add several Regional Conferences to our portfolio of offerings. We will also continue to expand our Start by Believing campaign, which reaches professionals as well as the public – because friends and family members are the true first responders. Social media is helping us to connect with an ever-increasing audience of committed allies, including Corporate Sponsors and Partners, whose ongoing support is critical. One particularly exciting partnership is with Ten8Tech, which is developing a revolutionary technology for sexual assault victims to gather information and connect with resources, including law enforcement, victim advocacy, and campus or military services. You can expect to hear much more about this groundbreaking technology in the coming year!

At the 2017 annual conference, I will hand over the mantle of leadership to Chief Jerald Monahan and Ann Burdges, who will serve as President and Vice President of the EVAWI Board. This is an exceptional organization, and although I will be stepping down as President at the 2017 annual conference, I look forward to supporting Chief Jerald Monahan and Ann Burdges in their new role as President and Vice President of the EVAWI Board. There is a lot of work to be done, but together, we can achieve our shared goals.

Herman R. Millholland
President
As a professional training organization, we work to improve outcomes for victims and pursue accountability for perpetrators of sexual assault, intimate partner violence, and stalking. We are the only multidisciplinary organization focused exclusively on improving criminal justice responses to gender-based violence. Our goal is to better serve victims and their families, prevent future attacks, and keep our communities safe.

In 2016, we provided **101,096 hours of training** through the annual conference, live and archived webinars, and OnLine Training Institute (OLTI). Participants represented all 50 states, the District of Columbia, and several U.S. territories and protectorates.

**Annual Conference**

Our 2016 annual conference set a new record with **2,007 professionals** attending the *International Conference on Sexual Assault, Domestic Violence, and Systems Change*. With the conference taking place in Washington, DC, we had the extreme pleasure of welcoming Vice President Joe Biden to address our audience.

Participants walk away from our conferences with new knowledge and skills, but they also gain the renewed energy that comes from being surrounded by like-minded peers – dedicated professionals who share their commitment to work on behalf of survivors.

*We’ve made great progress over the past 22 years because of what all of you have done. You’ve saved lives.*

-Vice President Joe Biden
Who We Train

Our training programs reach a diverse audience of professionals in a variety of disciplines, including law enforcement, prosecution, victim services, health care, and corrections, as well as judges, probation and parole officers, military personnel, faith leaders, researchers, educators, and others involved in the criminal justice and community response system. These professionals represent military, civilian, tribal, and campus communities.

In 2016, the number of criminal justice and other legal professionals attending our conference surpassed all other disciplines. This enhances our ability to create meaningful changes in the criminal justice processes involving survivors and their support people.

2016 Conference Participants

| 617 | Criminal Justice / Legal Professionals |
| 535 | Victim Advocacy |
| 163 | Health Care / Forensic Examiners |
| 197 | Human Services / Government Agencies |
| 158 | Military |
| 139 | Education / Campus Professionals |
| 39  | Tribal Groups |
| 159 | Other |

Live and Archived Webinars

In addition to our annual conference, we hosted a total of 9 webinars in 2016, to help us achieve our organizational vision and mission:

- Alternative Reporting Options for Sexual Assault: An overview of the You Have Options Program
- How to Plan a Successful Training for Law Enforcement
- Neurobiology of Sexual Assault (2-part series)
- Unsubmitted Sexual Assault Kits: Changing What We Know About Rape
- Digital Evidence: Successfully Identifying and Acquiring Electronic Evidence to Combat the CSI Effect
- Adult Sex Offenders - What You Need to Know
- Forensic Experiential Trauma Interview: A Trauma Informed Experience (2 parts)

EVAWI now offers 18 free webinars in our archive, which users can access at any time. In addition to the audio recording of the live event, the archived webinar includes handouts and other supplementary materials.

Thank you again for an amazing conference. I go to conferences all the time, and yours is the best one I have ever attended. Great work!

Sandy Gibson, PhD, Assistant Professor, Department of Counselor Education, The College of New Jersey, Ewing, NJ
OnLine Training Institute (OLTI)

One of our most valuable training tools is the OnLine Training Institute (OLTI), because users can access cutting-edge training material, from their own computer, on their own schedule. In-depth training provides opportunities to apply what is learned through review exercises, practical applications, and an end-of-course test, after which participants can download a personalized certificate of completion.

The OLTI first launched in 2007 with a total of 6 modules. We now offer 16 modules, representing 175 hours of training. Three more modules are currently in development. At this point, **19,300 people have registered** for the OLTI. In 2016 alone, participants completed **51,706 hours** of training through the OLTI.

OLTI users come from all 50 states, the District of Columbia, U.S. territories and protectorates, and numerous countries. As the following graph illustrates, the top 10 states have thousands of OLTI users completing hundreds of modules. **Florida has the highest figures**, with **1,429 users completing 3,760 OLTI modules** in 2016.

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EVAWI’s OnLine Training Institute was a primary resource for me getting started in this position a month ago, and I found it incredibly enriching and helpful. It is awesome to know you are out there as a resource.

Jessica Tyra, Sexual Assault Service Provider, Seekhaven Family Crisis & Resource Center, Moab, UT

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![Top Ten States for OLTI Users and Modules Completed](image)
EVAWI Website

Another way we provide training is through our website. In 2016, our website saw a total of 253,523 unique visitors and nearly 3.6 million page views. Visitors also downloaded 443,580 documents in 2016, an average of 1,215 resources per day!

By the end of 2016, more than 40,000 people subscribed to receive our emails – over 3,000 people joined our email list in the months of November and December alone.

Training Bulletins

We write and disseminate Training Bulletins, to keep our subscribers informed of new developments and emerging issues. One of our major projects in 2016 was a Training Bulletin entitled, Understanding the Neurobiology of Trauma and Implications for Interviewing Sexual Assault Victims. This 38-page document provides basic information about the brain and explores the impact of trauma on behavior and memory. It also highlights the implications for law enforcement interviews with sexual assault victims as well as any victim or witness of a traumatic event.

Technical Assistance

In 2016, staff responded to 712 requests for technical assistance. This translates to an average of 59 requests per month. EVAWI staff members provide a wide range of documents, resources, templates and other tools. This promotes reforms in policies, practices, and programming – all with the goal of better serving victims and holding more offenders accountable.

Start by Believing

Our reach continues to expand globally, as communities throughout the world access our resources and embrace the Start by Believing public awareness campaign. Through this campaign and associated reforms, we continue to serve as a catalyst for cultural change in sexual assault responses worldwide.
As we look to the future, we are heading in exciting new directions with innovative partners, with the goal of better serving victims and holding offenders accountable.

One such partner is Ten8Tech, a technology firm offering efficiency solutions for law enforcement. They recently created Victim Link, a multi-lingual reporting platform for law enforcement, victim advocacy, college campuses, and the military. The heart of Victim Link is the public-facing portal Seek Then Speak, which was co-developed by Ten8Tech and EVAWI. These integrated tools empower victims and their support people to gather information, explore options, and connect with law enforcement, advocacy, and other resources – when they are ready and at a time of their choosing.

How does it work? First, the victim (or support person) connects with Seek Then Speak, by visiting the website, downloading the mobile app, or calling on a telephone. Through written text or voice, information is provided about sexual assault as well as various options for reporting and community services. Victims are guided through an interactive dialogue to choose what information will be provided. Through a gradual dialogue, they are asked if they would like to request advocacy services or initiate the process of reporting to law enforcement. Options are also available for connecting with services in the U.S. military or on a college campus.

While victims and their support people can gather information through Seek Then Speak, support people are advised not to initiate reporting or request services on behalf of the victim. In other words, anyone can “Seek” information, but only victims are invited to “Speak” by requesting agency services. Even then, victims remain in the “driver’s seat.” They can share as much, or as little information as they choose. They are also free to skip questions. All information is stored with advanced encryption that meets standards for top-secret level security.

These new tools offer unprecedented access for victims and their support people, both because the dialogue can take place in 30 different languages, but also because it is offered in a variety of formats for maximum accessibility. To that extent, our partnership with Ten8Tech is yielding revolutionary breakthroughs in improving our responses to sexual assault. We look forward to continuing this shared work in 2017 and beyond.
SPENDING WISELY

Current Funding

To date, EVAWI has been awarded $5,247,332 in grant funding. In October of 2016 EVAWI received a Comprehensive Training and Technical Assistance for Law Enforcement on Sexual Assault to Prevent Gender Bias grant from the Office on Violence Against Women, U.S. Department of Justice.

This grant funding is supplemented with other sources of income, including fees generated by conference registrations and consulting activities, as well as charitable contributions from individuals and participants in the Combined Federal Campaign (the program for workplace giving by federal employees).

Financial Highlights

In 2016, EVAWI had income of $1,456,113 and expenses of $1,376,835 for a change in net assets of $79,278 with beginning assets of $750,984. The Summarized Statement of Financial Position (Balance Sheet) below shows that EVAWI ended the year with $830,262 in total assets.

An independent audit was conducted by Thomas D. Dingus & Associates PLLC of organizational practices in 2016. This audit concluded that all financial transactions of EVAWI were conducted “in conformity with accounting principles generally accepted in the United States of America.”
## Assets

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current assets</td>
<td></td>
<td></td>
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<tr>
<td>Cash</td>
<td>$1,018,494</td>
<td>$858,096</td>
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<tr>
<td>Accounts receivable</td>
<td>-</td>
<td>595</td>
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<tr>
<td>Grants receivable</td>
<td>57,480</td>
<td>102,952</td>
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<tr>
<td>Promises to give, net of allowance for doubtful pledges of $4,032 and $2,351, respectively</td>
<td>3,670</td>
<td>4,394</td>
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<tr>
<td>Prepaid expenses</td>
<td>89,884</td>
<td>96,168</td>
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<tr>
<td><strong>Total current assets</strong></td>
<td>$1,169,528</td>
<td>$1,062,205</td>
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## Liabilities and Net Assets

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current liabilities</td>
<td></td>
<td></td>
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<tr>
<td>Accounts payable</td>
<td>$24,067</td>
<td>$11,200</td>
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<td>Accrued payroll and leave</td>
<td>26,251</td>
<td>27,467</td>
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<td>Deferred revenue</td>
<td>288,948</td>
<td>$272,554</td>
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<td><strong>Total current liabilities</strong></td>
<td>$339,266</td>
<td>$311,221</td>
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<tr>
<td>Net assets</td>
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<tr>
<td>Unrestricted</td>
<td>$817,741</td>
<td>$739,046</td>
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<tr>
<td>Temporarily restricted</td>
<td>12,521</td>
<td>11,938</td>
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<tr>
<td><strong>Total net assets</strong></td>
<td>830,262</td>
<td>750,984</td>
</tr>
</tbody>
</table>

**Total liabilities and net assets** | $1,169,528 | $1,062,205 |

## Disclosures

End Violence Against Women International (EIN: 75-3095110), Doing Business As End Violence Against Women International, and EVAW International, is a non-profit organization that is exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code and is classified as a public charity under section 509(a)(2). End Violence Against Women International is incorporated under the laws of the State of California and registered as a foreign corporation in the State of Washington.

A number of disclosures are publicly available on our website including significant policies that we believe promote transparency. Also available are three years of tax returns, our complete audited financial statements and our 501(c)(3) IRS Determination Letter.
WORKING TOGETHER

EVAWI Staff

Joanne Archambault  
Chief Executive Officer and Founder

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An enormous thank you for consulting with me. You may not know, but EVAWI has been a guiding light for our agency for many, many years and I have seen firsthand the positive impact you have provided to our field… EVAWI has helped shape our organization for over a decade by leading the nation’s voice on collective best practices!

Kimberly Eberle, RN, BSN, SANE-A, Executive Director, SANE of Butler County, Inc., West Chester, OH